



U.A. LOCAL 324 NEWSLETTER

FALL 2019

BUSINESS MANAGERS REPORT



Dear Brothers and Sisters,

We continue to increase our presence on Vancouver Island. Our membership has increased and we currently have 1055 members! We will need to continue growing to keep up with future labour demands. The work picture in Greater Victoria continues to be very busy. We are currently working on over 2000 condo units and this number will grow in 2020. The multi residential housing sector has been one of the main drivers that has increased employment opportunities for our members. This is all great news but there is a potential issue that could slow future condo development. There was a recent decision passed by the City of Victoria which could see our work in the condo market shrink in the future. Back in June, the City of Victoria passed a motion to include low income housing in all multi-story housing projects. The City hired an independent consulting firm to provide a study on the impact of instituting an inclusionary low income housing bylaw. The independent study found that 10% inclusionary housing would be sufficient. However, some of the city councillors felt the percentage should be much higher. In the end, city council passed a bylaw to include 20% inclusionary housing on all condo projects. I agree we need to build low income housing projects in the city but the 20% inclusionary bylaw may cause developers to cancel projects. Time will tell whether this new bylaw detours developers from building in the City of Victoria.

Our members have been busy working on many infrastructure projects throughout the island. Whether it's upgrading sewer treatment or water treatment plants we are aggressively doing & pursuing this work. The McLaughlin Point Waste Water Treatment project is the largest union project with over 50 members currently working onsite. Work has also been secured at Clover Point, Macaulay Point and on multiple bridge crossings. We have been able to provide pipe fabrication for these projects which has provided many man hours of work for our fab shops. We are currently pursuing the 110 million dollar Comox Valley Water Treatment Facility and I am hopeful that this project will go union.

Institutional work has been steady. Just recently completed is the new health sciences facility at Camosun College and the district energy upgrade at UVIC. We have secured the energy upgrade at Nanaimo General Hospital. One of the largest projects soon to be out for tender is the new UVIC \$201 million dollar student housing project which will be starting 2020. This is a massive project that will include approximately 620 rooms and a 600 seat dining hall. We are also anticipating the tender for the new \$147 million dollar Nanaimo Correctional Center and the New Cowichan Valley Hospital. We should know more about these projects in early 2020.

Some of the recently secured projects include;

Nigel Housing-132 units, M'akola Housing, Glenlyon Norfolk school addition, Langford Towers, Hotel Zed, Old English Inn, Duncan RCMP detachment, 3rd St Sidney Condo- 90 units, Spencer Rd Condo 90 units, Oak Park Phase 2- 80 units, Langford Towers- 78 units, 342 Wale Rd- 124 units, Old English Inn development.

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BUSINESS MANAGERS REPORT CONTINUED

Victoria Shipyard

We currently have over 125 members working at Victoria Shipyard. The work at the shipyard has been very busy for the past 2 years which has provided steady employment for our members. This summer the Federal Government awarded Seaspan the end of life maintenance contract for the HMCS Frigates. This is a 20 year contract which will provide 50-100 members work over the duration of this contract. The initial contract is worth \$500 million. Current work picture at Victoria Shipyard:

New Zealand Frigate HMNZS TeKaha – currently in the dockyard and will depart Dec 20th 2019

New Zealand Frigate HMNZS TeMana – currently in the drydock until Dec 9th with a completion date of June 2020

HMCS Vancouver – work ongoing with a completion date of May 2020

HMCS Ottawa – to start spring of 2020

HMCS Cornerbrook is in full swing with the anticipation of leaving the hanger March 2020

HMCS Chicoutimi and HMCS Victoria Submarines also have work starting over at dockyard

OFSV#2 is at Ogden Point with a completion date for the end of the year and OFSV#3 is expected to arrive in March

Midnight Sun Tote Ship – modules have arrived and the ship is due in on Dec 14th 2019 with a departure date of mid-Feb 2020. This is phase 1 of 2 on the Midnight Sun.

North Star Tote Ship – will arrive in Dec 2020 to start phase 2

Finally, I'm very proud of the hard work and dedication our members strive for each and every day. I would like to wish all 324 members a safe holiday season and a prosperous New Year!

Fraternally Yours,

Jim Noon

Business Manager/Financial Secretary

JOINT TRAINING COMMITTEE REPORT

As we begin to arrive at the end of another year, we can look back at a successful 2019. Local 324 had a very good showing at the Apprenticeship Competitions this year. Ben Leech claimed Silver in the Steam Fitting competition at Skills Canada and Colin Diggins finished runner-up at the UA Nationals after winning the Sprinkler Fitting competition at the UA Western Canadians.

Two of our members, Brothers Alasdair Reid and Landon Martin have now taken the Train the Trainer course which will enable them to teach others how to use the Total Robotic Stations and Scanners. We will be working at getting these courses out to our members as soon as the development of participant materials has been completed.

In April an Introductory Rigging course was led by Brothers Rod Lidstone and Jack Lindboe. Another 2 day class is scheduled for December 7 & 14 at Camosun College. While this course is a prerequisite for the CSA Rigging Course, it is also a great stand-alone course that for most of our members is all they will need.

A successful steamfitter upgrade course was finished in early 2019 and another course has started on November 13th.

Brother Dave Small is leading a group of 324 members through the NAUSC Foreman Certification Course which began November 9th and will finish up on December 7th.

There will be a 4-day tube bending course scheduled for February 15, 22, 29, & March 7, 2020 which will be led by Brother Dennis Morris and is open to journeypersons and apprentices that have had at least 1 level of schooling under their belt.

A new medical gas trainer has just arrived, and we will have dates set soon for early 2020. Brother Alasdair Reid will be leading this class.

Another upcoming course is a flange torquing course which will be led by Brother Landon Martin in early 2020.

Respectfully submitted,

Jamie McPherson, Director of Training

LOCAL 324 BYLAWS

UA Local 324 By-Law Submissions (submitted November 2019)

Bylaws will be debated and voted on at the January 2020 meetings.

Add New *Apprentices attending trade school may be re-dispatched to their previous employer upon completion of school.*

Add New *Any member refusing three consecutive dispatches will have their name removed from the unemployed list. Members must meet with the local union executive board and business manager before being allowed back on the unemployed list.*

Add New Article/Clauses

Local Union Election Committee

Cl.1 The election committee shall be comprised of 3 members in good standing, none of whom shall be a candidate for office

Cl.2 The union President shall appoint an election committee prior to nominations

Cl.3 The election committee shall review the eligibility of all nominees

Cl.4 The election committee shall review and/or agree on a set of election rules

Cl.5 Provisions within the UA Constitution that relate to local union elections shall be followed

EVOLVE COMMITTEE

EVOLVE Youth Committee - This committee is for members under the age of 35 to connect and provide feedback on initiatives that are important to the youth of our membership. A current project the committee has been involved with is the engagement of a local video production company to prepare one or more short videos speaking with and showcasing union apprentices in their work environment. These videos will be used at high school job fairs to encourage up coming graduating students to consider a career in the Pipe Trades. If you are interested in joining please email Jim@ualocal324.com Meetings are held the first Thursday of every month at the Union hall starting at 5:00 pm.

HEALTH & WELFARE

The Province of BC will cease personal MSP premiums effective January 1, 2020

MSP Reimbursements are currently underway and may now include the December billing notice.

The maximum reimbursement will cover 15 months October 2018 - December 2019

Proof of paid premiums may be emailed to Jan directly , faxed or dropped off at the hall.

THE DEADLINE FOR MSP REIMBURSEMENT FOR 2019 WILL BE JUNE 30, 2020

The deadline for submission of 2019 extended benefits receipts to D.A. Townley is also June 30, 2020

Booklets & claim forms are available at the union office or the Local 324 website. www.ualocal324.com

UPCOMING 2019 & 2020 HOLIDAYS

<i>Christmas Day</i>	<i>Wednesday</i>	<i>December 25th, 2019</i>
<i>Boxing Day</i>	<i>Thursday</i>	<i>December 26th, 2019</i>
<i>New Years Day</i>	<i>Wednesday</i>	<i>January 1st, 2020</i>
<i>Family Day</i>	<i>Monday</i>	<i>February 17th, 2020</i>
<i>Good Friday</i>	<i>Friday</i>	<i>April 10th, 2020</i>
<i>Easter Monday</i>	<i>Monday</i>	<i>April 13th, 2020</i>
<i>Victoria Day</i>	<i>Monday</i>	<i>May 18th, 2020</i>
<i>Canada Day</i>	<i>Wednesday</i>	<i>July 1st, 2020</i>
<i>Friday preceding BC Day</i>	<i>Friday</i>	<i>July 30th, 2020</i>
<i>BC Day</i>	<i>Monday</i>	<i>August 3rd, 2020</i>
<i>Friday Preceding Labour Day</i>	<i>Friday</i>	<i>September 4th, 2020 (may be floated)</i>
<i>Labour Day</i>	<i>Monday</i>	<i>September 7, 2020</i>
<i>Thanksgiving</i>	<i>Monday</i>	<i>October 12, 2020</i>

ENTERTAINMENT & SOCIAL ACTIVITIES

Due to DFO Fishing Restrictions our 2019 Annual Pedder Bay Fishing Derby was cancelled.

Our Annual Charity Golf Tournament was a great success. Everyone had a good time, and we raised \$1500 for Brother Trevor Pollock in support of his daughter Charleigh's fight against the rare and terminal CLN2 Batten Disease.

Other Donations made during 2019 ~ Heroworks, Island Prostate Centre, Nanaimo Child Development Centre, BC Child Find, The Q Help the Homeless and CHEK TV Salvation Army Families in Need. Support was also provided to members Brother Kyle Michelson, Brother Rob Medwid & The Pollock Family.

The Local also provided sponsorships to the following Youth Sport teams in support of some of our local members. Triangle Athletic Association, Greater Victoria Ringette Association, JDF Midget C2, North Island Silvertips Hockey.



ANNUAL CHILDRENS CHRISTMAS PARTY

Sunday, December 15, 2019 12:00 TO 4:00 PM
at the Da Vinci Hall 195 Bay Street

Please Register children 10 years of age and under at the Union Hall
250-382-0415 Toll Free for Up Island Residents 1-888-382-0415

Registration Deadline ~ Tuesday, December 10, 2019

We will be accepting Donations at the door for Families in Need & Help the Homeless

*This Year we will have local magician Jason Vernon as our entertainment,
along with gingerbread cookie decorating and colouring*



CHRISTMAS OFFICE HOURS

The union office will be closed

at noon on Tuesday, December 24 through Friday, December 27th

We will be open Monday December 30th & until noon on Tuesday December 31st.

We will be closed Wednesday, January 1st, reopening Thursday, January 2, 2020

UNION OFFICE CONTACT INFORMATION

Jim Noon, Business Manager
Jamie McPherson, Training Director
Jan Lageri, Office Manager
Haylee Downey, Apprenticeship Training
Stefan Plusa, Union Representative

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~ IN MEMORY 2019 ~

Earl South
Randy Williams

DAVE FRAMPTON
Rob Chewpoy

Alfie Heggen
Wilson Murray

DAVE SIVERTSON
JIM ANDERSON