

# VICTORIA MECHANICAL INDUSTRY HEALTH AND WELFARE PLAN

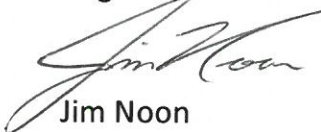
December 21<sup>st</sup>, 2020

**RE: Increase for EHB Reimbursements**

To: UA 324 Members/Associate Members,

In view of the financial impact that the COVID-19 pandemic is placing on our Members and their families, the Trustees have agreed that effective midnight December 31<sup>st</sup>, 2020 coverage for Extended Health Care benefits including prescription drugs will be temporarily increased from 80% to 100%, until March 31, 2021, at which time the Trustees will review the issue again. This will only apply to expenses incurred between, January 1<sup>st</sup>, 2021 and March 31<sup>st</sup>, 2021. The Trustees reserve the right to amend this temporary change at any time between now and March 31<sup>st</sup>, 2021 as they deem to be appropriate.

Regards,



Jim Noon  
VMI Administrator