

# Victoria Mechanical Industry Health & Welfare Plan

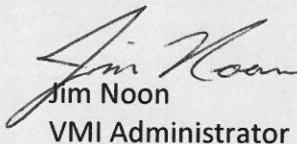
March 24<sup>th</sup>, 2021

RE: Increase for EHB Reimbursements

To: UA 324 Members/Associate Members,

In view of the financial impact that the COVID-19 pandemic is placing on our Members and their families, the Trustees have agreed to extend the increase in reimbursement for Extended Health Care benefits (including prescription drugs) from 80% to 100% until midnight June 30, 2021, at which time the Trustees will review the issue again. This will apply only to Extended Health expenses incurred up to and including June 30, 2021. The Trustees reserve the right to amend this temporary change at any time between now and June 30, 2021 should they deem it appropriate to do so.

Regards,

  
Jim Noon  
VMI Administrator