

Victoria Mechanical Industry Health & Welfare Plan

January 7, 2019

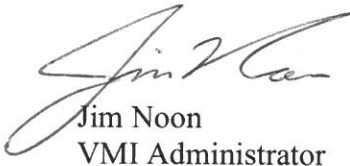
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Re: Health and Welfare Plan Increases effective January 1, 2019

Victoria Mechanical Industry Trustees have increased the following services as of January 1st 2019;

- Members shall be reimbursed for the cost up to \$75.00 for doctors referrals/notes for members applying for wage indemnity and LTD. Reimbursement shall be submitted to the administrator.
- EHB will now include the Shingrix and Zostavax vaccines, members shall be reimbursed at 80% to a max of \$250.00.
- Increase reimbursements for Eye Exams up to a maximum of \$120 per covered person per 12 month period.

Sincerely,



Jim Noon
VMI Administrator

JN/jl